

Return of Organization Exempt From Income Tax

2019

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public.
- Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2019 calendar year, or tax year beginning 10/1/2019, and ending 9/30/2020

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization INTERNATIONAL RESCUE COMMITTEE, INC
 Doing business as _____
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
122 EAST 42ND STREET
 City or town State ZIP code
New York NY 10168
 Foreign country name Foreign province/state/county Foreign postal code

D Employer identification number 13-5660870

E Telephone number 212-551-3000

F Name and address of principal officer:
DAVID MILIBAND 122 E 42ND STREET, NEW YORK, NY 10168

G Gross receipts \$ 820,717,926

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: WWW.RESCUE.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1933

M State of legal domicile: NY

H(c) Group exemption number ▶

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>The International Rescue Committee responds to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their futu</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	38
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	37
	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	2,246
	6	Total number of volunteers (estimate if necessary)	6	6,403
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	929
b	Net unrelated business taxable income from Form 990-T, line 39	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	764,828,594	785,978,272
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10,806,614	11,844,760
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,262,879	4,323,351
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,463,412	3,128,776
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	785,361,499	805,275,159
	14	Benefits paid to or for members (Part IX, column (A), line 4)	265,829,577	273,684,091
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	361,166,059	382,534,068
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>40,594,491</u>	1,042,813	2,437,199
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	147,020,405	128,026,610
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	775,058,854	786,681,968
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	10,302,645	18,593,191
	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	385,105,469	418,242,328
	22	Net assets or fund balances. Subtract line 21 from line 20	160,830,182	175,878,140
			224,275,287	242,364,188

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: Oscar Raposo Date: 7/12/2021
 Type or print name and title: Oscar Raposo CFO

Paid Preparer Use Only

Print/Type preparer's name: David M Highfill Preparer's signature: David M Highfill Date: 7/1/2021 Check if self-employed PTIN: P01517891
 Firm's name ▶ KPMG LLP Firm's EIN ▶ 13-5565207
 Firm's address ▶ 345 Park Avenue, New York, NY 10154 Phone no. 212-758-9700

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: The International Rescue Committee responds to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 316,507,782 including grants of \$ 141,674,111) (Revenue \$ 7,190,882) In Africa, the IRC worked in 20 countries to respond to new and ongoing crises in the region. In East Africa, including Ethiopia, Kenya, Somalia, Sudan, South Sudan, Uganda, Yemen, and Zimbabwe, the IRC provided lifesaving aid in response to conflict and during periods of severe drought, and strengthened health, water, and sanitation systems throughout the region. In North and West Africa, including Burkina Faso, Cameroon, Chad, Cote D Ivoire, Liberia, Libya, Mali, Niger, Nigeria, and Sierra Leone, the IRC strengthened health systems and additionally implemented programs to protect vulnerable populations, particularly women and children. The IRC in the Great Lakes region, in Burundi, Central African Republic, the DR Congo, and Tanzania, worked with local and national partners to help rebuild communities impacted by violence, and put in place rapid response mechanisms to provide lifesaving support to those in need.

4b (Code:) (Expenses \$ 118,167,277 including grants of \$ 43,926,580) (Revenue \$) In the Middle East, the IRC worked in Iraq, Jordan, Lebanon, and Syria. Through local partnerships, the IRC delivered aid inside Syria, and additionally supported Syrian refugees in Lebanon and Jordan. The IRC also delivered programs in the Kurdish Region of Iraq and aided Iraqi refugees through the region. The IRC, along with the Sesame Workshop, implemented a large-scale childhood development intervention aimed at improving early reading, math, and social-emotional skills of children. It is the largest early childhood intervention in the history of humanitarian response.

4c (Code:) (Expenses \$ 93,121,296 including grants of \$ 19,355,787) (Revenue \$ 315,499) Through a network of 25 cities across the country, the IRCs US Programs (USP) Department ensures that refugees and other vulnerable immigrants have the resources and tools they need to build new lives in America. USP serves 45,000 individuals each year through a diverse portfolio of programs aimed at five core outcomes: Health, Safety, Economic Wellbeing, Education, and Power. Staff and volunteers work together to resettle newly arrived refugees, facilitating food, shelter, and other basic needs during the pivotal first months in the US. To promote self-reliance over the long term, the IRC also offers English language classes, vocational training, and job placement activities, as well as specialized services for asylees, survivors of torture, human trafficking, and other forms of trauma. The IRC provides comprehensive legal services to help refugees and other immigrants become permanent residents and US citizens, and supports a variety of programs designed to help new arrivals feel welcome and integrate into their adopted communities.

4d Other program services (Describe on Schedule O.) (Expenses \$ 163,941,094 including grants of \$ 53,366,150) (Revenue \$ 4,338,379)

4e Total program service expenses 691,737,449

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V.</i>	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	X	
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions).	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>		X
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>		X
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 2,246		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b	If "Yes," enter the name of the foreign country ▶ See Attached Statement See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	X	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders		
	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state?		
	Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
	13b		
c	Enter the amount of reserves on hand		
	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year		X
	If "Yes," see instructions and file Form 4720, Schedule N.		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		X
	If "Yes," complete Form 4720, Schedule O.		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 38		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 37		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official.	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ▶ See Attached Statement
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ▶
 GETENET AYANO 212-551-0971

 122 EAST 42ND STREET, NEW YORK, NY 10168

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) David Miliband Dir/CEO/Pres	37.50 0.00	X		X				992,638	0	52,959
(2) Amanda Seller Senior Vice President, Revenue	37.50 0.00				X			421,932	0	38,623
(3) Oscar Raposo CFO, SVP Finance, Treasurer	37.50 0.00			X				404,076	0	52,647
(4) Madlin J. Sheerman Senior Vice President, Operations & Strategy	37.50 0.00				X			404,995	0	49,649
(5) Jennifer Sime SVP US Programs	37.50 0.00				X			373,484	0	41,390
(6) Ricardo Castro General Counsel, Secretary	37.50 0.00			X				365,778	0	46,650
(7) Madeleine Fackler Chief Information Officer	37.50 0.00					X		357,677	0	52,541
(8) Kelly Moody (from 01/29/2019) Vice President USA Philanthropy	37.50 0.00					X		365,267	0	42,377
(9) Brian Johnson Chief HR Officer	37.50 0.00					X		345,216	0	52,520
(10) Ciaran Donnelly SVP International Programs	37.50 0.00				X			340,830	0	46,526
(11) Susan Ringler Chief Ethics and Compliance Officer	37.50 0.00					X		317,200	0	38,411
(12) Martin Bratt (from 02/01/2019) Chief Strategy Officer	37.50 0.00					X		312,670	0	28,112
(13) Clifford S. Asness Director	1.00 0.00	X						0	0	0
(14) George Biddle Director	1.00 0.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Florence A. Davis(until December 2019) Director	1.00 0.00	X						0	0	0
(16) Susan Dentzer Director	1.00 0.00	X						0	0	0
(17) Timothy F. Geithner Co-Chair, Board of Directors	1.00 0.00	X						0	0	0
(18) John Holmes Director	1.00 0.00	X						0	0	0
(19) Maria Hummer -Tuttle Director	1.00 0.00	X						0	0	0
(20) Steven Klinsky Director	1.00 0.00	X						0	0	0
(21) David A. Levine Director	1.00 0.00	X						0	0	0
(22) Francois-Xavier De Mallmann Director	1.00 0.00	X						0	0	0
(23) Eduardo G. Mestre Director	1.00 0.00	X						0	0	0
(24) Jillian Muller Director	1.00 0.00	X						0	0	0
(25) Thomas Nides Director	1.00 0.00	X						0	0	0
1b Subtotal								5,001,763	0	542,405
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								5,001,763	0	542,405

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 256

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KPMG LLP 345 Park Ave. New York, NY 10154	Financial Audit Service	563,961
JACKSON RIVER LLC, 2535 13th St. NW No. 005 Washington, DC 20009	Consulting	382,490
DELOITTE CONSULTING LLP 30 Rockefeller Plaza New York, NY 10112	Consulting	331,418
THE KONTERRA GROUP LLC 700 12th St NW, Washington, DC 20005	Consulting	246,789
JANUS MANAGEMENT GROU 25 Lake Street, Unit F White Plains, NY 10603	Consulting	228,979

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 10

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 2,162,618					
	b	Membership dues	1b 0					
	c	Fundraising events	1c 668,214					
	d	Related organizations	1d 0					
	e	Government grants (contributions)	1e 461,144,168					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 322,003,272					
	g	Noncash contributions included in lines 1a-1f	1g \$ 8,981,674					
	h	Total. Add lines 1a-1f ▶						785,978,272
	Program Service Revenue							Business Code
2a		US Agency for International Development	900099	8,780,929	8,780,929	0	0	
b		Department for International Development	900099	3,063,831	3,063,831	0	0	
c		-----		0	0	0	0	
d		-----		0	0	0	0	
e		-----		0	0	0	0	
f		All other program service revenue		0	0	0	0	
g	Total. Add lines 2a-2f ▶		11,844,760					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		2,182,554	0	929	2,181,625	
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0	
	5	Royalties ▶		0	0	0	0	
	6a	Gross rents	(i) Real	(ii) Personal				
			6a 26,752					
			6b					
	c	Rental income or (loss)	6c 26,752	0				
	d	Net rental income or (loss) ▶		26,752	0	0	26,752	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			7a 17,033,479	297,919				
			7b 15,190,601	0				
	c	Gain or (loss)	7c 1,842,878	297,919				
	d	Net gain or (loss) ▶		2,140,797	0	0	2,140,797	
	8a	Gross income from fundraising events (not including \$ 668,214 of contributions reported on line 1c). See Part IV, line 18						
			8a 0					
8b 252,166								
c	Net income or (loss) from fundraising events ▶		-252,166		0	-252,166		
9a	Gross income from gaming activities. See Part IV, line 19							
		9a 0						
		9b 0						
c	Net income or (loss) from gaming activities ▶		0	0	0	0		
10a	Gross sales of inventory, less returns and allowances							
		10a 0						
		10b 0						
c	Net income or (loss) from sales of inventory ▶		0	0	0	0		
Miscellaneous Revenue				Business Code				
	11a	IOM Loan Collection Fees	900099	1,155,881	1,155,881	0	0	
	b	Immigration Processing fees	900099	1,162,360	1,162,360	0	0	
	c	Miscellaneous Fees	900099	570,059	570,059	0	0	
	d	All other revenue		465,890	465,890	0	0	
e	Total. Add lines 11a-11d ▶		3,354,190					
12	Total revenue. See instructions ▶			805,275,159	15,198,950	929	4,097,008	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21	3,593,791	3,593,791		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	17,120,194	17,120,194		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	252,970,106	252,970,106		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	3,659,704	1,070,511	1,860,358	728,835
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	320,001,926	270,731,385	33,643,494	15,627,047
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	11,411,879	7,979,349	2,238,206	1,194,324
9	Other employee benefits	38,626,022	32,646,769	4,138,667	1,840,586
10	Payroll taxes	8,834,537	6,190,242	1,738,605	905,690
11	Fees for services (nonemployees):				
a	Management	0	0	0	0
b	Legal	807,976	677,309	113,369	17,298
c	Accounting	1,108,036	425,806	655,489	26,741
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	2,437,199			2,437,199
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	17,306,503	9,176,690	6,087,570	2,042,243
12	Advertising and promotion	12,333,397	728,568	187,955	11,416,874
13	Office expenses	20,296,339	17,430,751	638,271	2,227,317
14	Information technology	13,067,741	5,677,633	6,212,950	1,177,158
15	Royalties	0	0	0	0
16	Occupancy	23,212,684	22,283,079	624,772	304,833
17	Travel	33,097,418	32,203,888	626,869	266,661
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	2,061,473	1,777,452	169,074	114,947
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,544,651	1,349,148	140,465	55,038
23	Insurance	2,189,193	1,992,726	122,779	73,688
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Recruitment	531,244	492,224	7,266	31,754
b	Dues and Registration	198,424	138,046	33,351	27,027
c	Subscriptions	367,381	194,080	122,806	50,495
d		0			
e	All other expenses	-95,850	4,887,702	-5,012,288	28,736
25	Total functional expenses. Add lines 1 through 24e	786,681,968	691,737,449	54,350,028	40,594,491
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	100,870,201	1	156,945,242
	2 Savings and temporary cash investments	25,974,207	2	17,316,914
	3 Pledges and grants receivable, net	108,334,317	3	89,736,621
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	15,487	7	6,956
	8 Inventories for sale or use	8,903,569	8	16,761,923
	9 Prepaid expenses and deferred charges	5,502,556	9	5,519,099
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 18,270,733		
	b Less: accumulated depreciation	10b 15,723,978	3,508,218	10c 2,546,755
	11 Investments—publicly traded securities	87,881,200	11	85,897,254
	12 Investments—other securities. See Part IV, line 11	40,534,981	12	38,690,509
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	3,580,733	15	4,821,055
16 Total assets. Add lines 1 through 15 (must equal line 33)	385,105,469	16	418,242,328	
Liabilities	17 Accounts payable and accrued expenses	65,492,451	17	62,836,697
	18 Grants payable	85,044,224	18	104,332,065
	19 Deferred revenue	745,227	19	476,230
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	507,347	21	118,060
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	9,040,933	25	8,115,088
	26 Total liabilities. Add lines 17 through 25	160,830,182	26	175,878,140
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	87,327,998	27	94,821,245
	28 Net assets with donor restrictions	136,947,289	28	147,542,943
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0	29	0
	30 Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
	31 Retained earnings, endowment, accumulated income, or other funds	0	31	0
32 Total net assets or fund balances	224,275,287	32	242,364,188	
33 Total liabilities and net assets/fund balances	385,105,469	33	418,242,328	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	805,275,159
2	Total expenses (must equal Part IX, column (A), line 25)	2	786,681,968
3	Revenue less expenses. Subtract line 2 from line 1	3	18,593,191
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	224,275,287
5	Net unrealized gains (losses) on investments	5	805,435
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1,309,725
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	242,364,188

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Continuation Sheet for Form 990

Name of the Organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part VII Section A Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) Michael J. O Neill Director	1.00 0.00	X						0	0	0
(27) Anjali Pant M.D., M.P.H Director	1.00 0.00	X						0	0	0
(28) Dr. Kathleen M. Pike, Ph.D. Director	1.00 0.00	X						0	0	0
(29) Omar Saeed Director	1.00 0.00	X						0	0	0
(30) Pamela Saunders-Albin Director	1.00 0.00	X						0	0	0
(31) Gillian Sorensen Director	1.00 0.00	X						0	0	0
(32) Sally Susman Co-Chair, Board of Directors	1.00 0.00	X						0	0	0
(33) Mona K. Sutphen Director	1.00 0.00	X						0	0	0
(34) Tony Tamer Director	1.00 0.00	X						0	0	0
(35) Dr. Merryl H. Tisch Director	1.00 0.00	X						0	0	0
(36) E. Eric Tokat Director	1.00 0.00	X						0	0	0
(37) P. Maureen White Director	1.00 0.00	X						0	0	0
(38) Zeid Ra ad Al Hussein Director	1.00 0.00	X						0	0	0
(39) Cheryl Cohen Efron Director	1.00 0.00	X						0	0	0
(40) Udi Grofman(From March 2020) Director	1.00 0.00	X						0	0	0
(41) Becca Heller Director	1.00 0.00	X						0	0	0
(42) Andrew Klaber Director	1.00 0.00	X						0	0	0
(43) Joshua L. Steiner Director	1.00 0.00	X						0	0	0
(44) Leah Joy Zell Director	1.00 0.00	X						0	0	0
(45) Tracy R. Wolstencroft Co-Chair, Board of Directors	1.00 0.00	X						0	0	0
(46) Laurence D. Fink(From September 2020) Director	1.00 0.00	X						0	0	0

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total					0	0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	730,809,683	710,339,839	711,075,998	764,828,594	785,978,272	3,703,032,386
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	730,809,683	710,339,839	711,075,998	764,828,594	785,978,272	3,703,032,386
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						3,703,032,386

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	730,809,683	710,339,839	711,075,998	764,828,594	785,978,272	3,703,032,386
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,843,426	2,456,256	2,739,422	3,623,361	2,209,306	12,871,771
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	3,424,133	4,335,003	3,796,154			11,555,290
11 Total support. Add lines 7 through 10						3,727,459,447
12 Gross receipts from related activities, etc. (see instructions)					12	48,895,780
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	99.34%
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	98.83%
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0	0	0	0	0	0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support (Subtract line 7c from line 6.)						0

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
13 Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	0

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	0.00%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	0.00%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	0.00%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	0.00%

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
2a			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
2b			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	0 0
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	0 0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	0 0
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	0 0
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	0 0
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0 0
6	Multiply line 5 by .035.	6	0 0
7	Recoveries of prior-year distributions	7	0 0
8	Minimum Asset Amount (add line 7 to line 6)	8	0 0
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	0
2	Enter 85% of line 1	2	0
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	0
4	Enter greater of line 2 or line 3.	4	0
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	0
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Office of Foreign Disaster Assistance (OFDA) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: _____ Foreign Country: _____	\$ 103,798,301	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	European Union Humanitarian Department (ECHO) 200 Rule de la Loi B-1049 1000 Foreign State or Province: Brussels Foreign Country: Belgium	\$ 49,381,572	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	Bureau of Population Refugees & Migration (BPRM) 2201 C Street NW Washington DC 20520 Foreign State or Province: _____ Foreign Country: _____	\$ 66,256,242	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	Department for International Development (DFID) 1 Palace Street SW 1E-5HE Foreign State or Province: London Foreign Country: United Kingdom	\$ 79,785,034	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
5	US Agency for International Development (USAID) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: _____ Foreign Country: _____	\$ 19,762,415	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
6	UN High Commissioner on Refugees (UNHCR) Case Postale 2500 CH-1211 Foreign State or Province: Geneva Foreign Country: Switzerland	\$ 41,650,340	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Department of Health & Human Services (HHS) 200 Independence Avenue SW Washington DC 20201 Foreign State or Province: _____ Foreign Country: _____	\$ 40,645,852	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	Swedish International Development Cooperation Agen Valhallav gen 199 SE-105 25 Foreign State or Province: Stockholm Foreign Country: Sweden	\$ 22,300,243	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	Emergency Program materials Vehicle Fule and Parts	\$ 2,634,359	9/30/2020
4	Emergency Program materials	\$ 386,366	9/30/2020
5	Generator and Supplies	\$ 154,846	9/30/2020
	----- ----- -----	\$ -----	-----
	----- ----- -----	\$ -----	-----
	----- ----- -----	\$ -----	-----

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ 0
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2019

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (see instructions) ▶ \$

3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ 0

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)		0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		0												
c	Total lobbying expenditures (add lines 1a and 1b)	0	0												
d	Other exempt purpose expenditures		0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	0	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	0	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount		0	0	0	0
b Lobbying ceiling amount (150% of line 2a, column(e))					0
c Total lobbying expenditures		0	0	0	0
d Grassroots nontaxable amount		0	0	0	0
e Grassroots ceiling amount (150% of line 2d, column (e))					0
f Grassroots lobbying expenditures		0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		203,061
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			203,061
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	0
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	0

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B Line 1g IRC tracks any time spent on lobbying by our Advocacy team in DC and members of HQ staff that may contact legislators or other officials. Time spent by staff was tracked on the specific basis of meetings held and the topics of discussion in those meetings.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization: INTERNATIONAL RESCUE COMMITTEE, INC. Employer identification number: 13-5660870

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple rows for questions 1-9 regarding conservation easements, including a table for 'Held at the End of the Tax Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with rows 1a, 1b, 2, 2a, 2b for questions regarding art and historical treasures collections.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|--------|
| c Beginning balance | 0 |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | 0 |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	114,144,000	115,947,000	112,068,000	106,977,000	103,804,000
b Contributions		0	601,000	59,000	584,000
c Net investment earnings, gains, and losses	3,704,000	3,253,000	8,278,000	10,030,000	7,545,000
d Grants or scholarships					
e Other expenditures for facilities and programs	5,199,000	5,056,000	5,000,000	4,998,000	4,956,000
f Administrative expenses					
g End of year balance	112,649,000	114,144,000	115,947,000	112,068,000	106,977,000

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 44%
 - b** Permanent endowment 49%
 - c** Term endowment 7%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
- b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Yes No
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	9,488,466	8,407,325	1,081,141
d Equipment	0	3,756,023	3,289,698	466,325
e Other	0	5,026,244	4,026,955	999,289

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 2,546,755

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely held equity interests	0	
(3) Other Limited Partnership	32,607,514	F
(A) Direct Lending Fund	6,082,995	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	38,690,509	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	0	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	0

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Revolving Loan Program Liability	542,802
(3) Annuity Liability Related to Split Interest Agreement	6,405,266
(4) Deferred rent	1,167,020
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	8,115,088

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . . .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	824,462,885
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	805,435	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	18,130,125	
e	Add lines 2a through 2d	2e		18,935,560
3	Subtract line 2e from line 1	3		805,527,325
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	-252,166	
c	Add lines 4a and 4b	4c		-252,166
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5		805,275,159

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	808,255,605
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	21,683,637	
e	Add lines 2a through 2d	2e		21,683,637
3	Subtract line 2e from line 1	3		786,571,968
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	110,000	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		110,000
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5		786,681,968

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV Line 2b Custodial accounts at IRC represent funds held on behalf of refugee participants related to economic empowerment programs (Assets for Financial Independence (AFI) and Individual Development Accounts (IDA)) in compliance with program requirements as stipulated by the donors. Funds will be released as refugees complete the program requirements.

Part V Line 4 IRC board of directors has established a fund to provide for the long-term financial stability of IRC and to enhance its ability to respond to extraordinary emergency needs. The purpose of this fund is to provide a mechanism for the board of directors to set aside and invest certain funds. Accordingly, the board of directors has designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary gifts (as determined by the board of directors), and portions of unrestricted surpluses in operating funds for this purpose. IRC permanently restricted donor endowment and emergency funds further support the long term financial stability of the organization. Included in

Part XIII Supplemental Information *(continued)*

this category are endowment specific donations and emergency funds that allow IRC to use principal on a temporary basis for emergency response situations and to preposition itself with commonly used emergency response inventory. Principal used by IRC must be subsequently returned to the fund. IRC maintains a spending rate policy on the endowment invested assets. The spending rate policy was designed to preserve the value of the investment portfolio in real terms and to reduce the impact of market fluctuations on operations. The spending rate used for operations is set at 4.5% of the previous three-year rolling fair value average.

Part X Line 2 The Internal Revenue Service has ruled that, pursuant to Section 501(c)(3) of the Internal Revenue Code (the Code), IRC is exempt from federal income taxes and is a publicly supported organization, as defined in Section 509(a)(1) of the Code. As a not for profit organization, IRC is also exempt from state and local income taxes. Accordingly, IRC is not subject to income taxes except to the extent it has taxable income from activities that are not related to its exempt purposes. IRC utilizes a threshold of more likely than not for recognition and derecognition of tax positions taken or expected to be taken in a tax return. No provision for income taxes was required for fiscal year 2020 or 2019.

Part XI Line 2d The amount includes subsidiary revenue of \$ 18,543,873, included in the audited financial statements and the change in value of splitting interest amounting (\$413,748).

Part VI Line 4b The amount \$252,166 represents special event expenses

Part XII Line 2d The amount includes subsidiary expenses of \$ 21,431,471, included in audited financial statement and the special event expenses of \$252,166.

Part XI Line 1 The financial statement revenue includes both operating revenue and non-operating amounts.

Part XII Line 1 The financial statements expense includes both operating and non-operating amounts

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Europe (Including Iceland and Greenland)	2	24	Program Services		571,093
(2) Europe (Including Iceland and Greenland)			Grants to recipients		437,327
(3) Central America and the Caribbean	3	155	Program Services		4,365,070
(4) Central America and the Caribbean			Grants to recipients		3,926,011
(5) Middle East and North Africa	6	2,031	Program Services		83,707,753
(6) Middle East and North Africa			Grants to recipients		43,926,580
(7) Sub-Saharan Africa	19	6,939	Program Services		165,366,616
(8) Sub-Saharan Africa			Grants to recipients		141,674,111
(9) East Asia and the Pacific	3	1,114	Program Services		21,536,716
(10) East Asia and the Pacific			Grants to recipients		25,743,558
(11) South Asia	3	1,168	Program Services		16,070,138
(12) South Asia			Grants to recipients		18,057,399
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	36	11,431			525,382,372
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	36	11,431			525,382,372

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Middle East and North Africa	Protection	149,140	Bank Transfer			FMV
(2)			Middle East and North Africa	Protection	5,854	Bank Transfer			FMV
(3)			Middle East and North Africa	Protection	77,293	Bank Transfer			FMV
(4)			Middle East and North Africa	Protection	33,293	Bank Transfer			FMV
(5)			Middle East and North Africa	Protection	16,712	Bank Transfer			FMV
(6)			South Asia	Protection	87,695	Bank Transfer			FMV
(7)			South Asia	Protection	296,400	Bank Transfer			FMV
(8)			South Asia	Protection	118,097	Bank Transfer			FMV
(9)			South Asia	Protection	78,315	Bank Transfer			FMV
(10)			Middle East and North Africa	Education	201,102	Bank Transfer			FMV
(11)			Middle East and North Africa	Education	155,573	Bank Transfer			FMV
(12)			Middle East and North Africa	Health	1,175,115	Bank Transfer			FMV
(13)			Middle East and North Africa	Health	83,994	Bank Transfer			FMV
(14)			Middle East and North Africa	Health	235,186	Bank Transfer			FMV
(15)			Middle East and North Africa	Health	482,317	Bank Transfer			FMV
(16)			Middle East and North Africa	Protection	64,347	Bank Transfer			FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 169

3 Enter total number of other organizations or entities ▶ 184

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CASH ASSISTANCE	East Asia and the Pacific		1,746,289				
(2) HEALTH CARE	East Asia and the Pacific		1,901,295				
(3) OTHER ASSISTANCE	East Asia and the Pacific		89,253				
(4) PROGRAM SUPPLIES & MATERIAL	East Asia and the Pacific		3,082,051		363,821	PROGRAM SUPPLIES & MATERIAL	FMV
(5) SERVICE CONTRACTS	East Asia and the Pacific		90,948				
(6) EDUCATION MATERIALS	East Asia and the Pacific		151,521				
(7) CASH ASSISTANCE	Sub-Saharan Africa		19,573,801				
(8) HEALTH CARE	Sub-Saharan Africa		5,838,611				
(9) OTHER ASSISTANCE	Sub-Saharan Africa		826,411				
(10) PROGRAM SUPPLIES & MATERIAL	Sub-Saharan Africa		67,647,920		5,687,308	PROGRAM SUPPLIES & MATERIAL	FMV
(11) SERVICE CONTRACTS	Sub-Saharan Africa		5,293,070				
(12) EDUCATION MATERIALS	Sub-Saharan Africa		2,257,755				
(13) CASH ASSISTANCE	South Asia		3,684,510				
(14) HEALTH CARE	South Asia		33,011				
(15) PROGRAM SUPPLIES & MATERIAL	South Asia		5,356,361		257,519	PROGRAM SUPPLIES & MATERIAL	FMV
(16) SERVICE CONTRACTS	South Asia		1,133,360				
(17) EDUCATION MATERIALS	South Asia		1,017,059				
(18) CASH ASSISTANCE	South America		2,232,755				

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence

phase which determines the selection of the subgrantee, the signing of the grant agreement

and throughout the activity with the submission of periodic financial and programmatic

reports as required per the grant agreement

Part II Line 2 IRC has detailed required procedures for monitoring the use of funds

outside of the US which vary based on the type of award granted, the dollar size of the

award and the organization (US, Local NGO, Community Based Organization (CBO) Local

Government, etc.) the funds have been granted to. All reports are reviewed, on-site

periodic review visits occur routinely, and capacity building is performed as required.

Part III Line C The International Rescue Committee responds to the worlds worst

humanitarian crises and helps people whose lives and livelihoods are shattered by conflict

and disaster to survive, recover and gain control of their future. In 2020 in more than 40

countries and in 25 U.S. cities, our dedicated teams provide clean water, shelter,

healthcare, education and empowerment support to refugees and displaced people. We

provided schooling and educational opportunities to 819,536 children and more than 20,000

teachers/facilitators received professional development. IRC and our partner organizations

supported 230,613 individuals or households through cash transfers and 234,820

beneficiaries of Livelihood program. Through IRC and our partner organizations 6.2M

received primary health care, outpatient-new and revisit consultation, while 13,738 health

care workers supported or employed by IRC. More than 2.5M served with water supply

infrastructure built or rehabilitated and more than 3.2 individuals provided access to

sanitation facilities. 409,758 new admissions to all nutrition program while 1,636

supported sites managing acute malnutrition. Through IRCs sexual and reproductive health

program 224,912 clients started using modern contraceptive and 13,467 women receiving

comprehensive care. 9,151 new children registered for child protection program during the

fiscal year and 73,491 children received support through IRCs child protection program.

24,052 GBV survivors registered for case management, while 107,421 individuals

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

participated in EASE and EMAP or SASA. Through IRC's Protection and rule of law program

5,826 clients registered for protection while 31,915 received legal counseling. In IRC's

governance program 166 organization received development support while 30,827 received in

governance training.

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)			Middle East and North Africa	Community Development	18,351	Bank Transfer			FMV
(18)			Sub-Saharan Africa	Education	106,070	Bank Transfer			FMV
(19)			Middle East and North Africa	Health	26,614	Bank Transfer			FMV
(20)			Sub-Saharan Africa	Health	1,309,587	Bank Transfer			FMV
(21)			Sub-Saharan Africa	Health	1,800,142	Bank Transfer			FMV
(22)			Sub-Saharan Africa	Health	1,196,742	Bank Transfer			FMV
(23)			Sub-Saharan Africa	Health	856,223	Bank Transfer			FMV
(24)			Sub-Saharan Africa	Health	1,951,859	Bank Transfer			FMV
(25)			Sub-Saharan Africa	Health	418,115	Bank Transfer			FMV
(26)			Middle East and North Africa	Protection	840,345	Bank Transfer			FMV
(27)			Middle East and North Africa	Protection	1,142,840	Bank Transfer			FMV
(28)			Sub-Saharan Africa	Protection	23,533	Bank Transfer			FMV
(29)			Sub-Saharan Africa	Protection	87,219	Bank Transfer			FMV
(30)			Sub-Saharan Africa	Education	818,668	Bank Transfer			FMV
(31)			Sub-Saharan Africa	Education	774,005	Bank Transfer			FMV
(32)			Sub-Saharan Africa	Education	563,976	Bank Transfer			FMV
(33)			South Asia	Education	256,383	Bank Transfer			FMV
(34)			South Asia	Education	70,194	Bank Transfer			FMV
(35)			South Asia	Education	102,503	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(36)			Sub-Saharan Africa	Health	6,449	Bank Transfer			FMV
(37)			Sub-Saharan Africa	Health	30,918	Bank Transfer			FMV
(38)			Sub-Saharan Africa	Protection	2,498,252	Bank Transfer			FMV
(39)			Sub-Saharan Africa	Protection	1,530,497	Bank Transfer			FMV
(40)			Sub-Saharan Africa	Protection	2,223,911	Bank Transfer			FMV
(41)			Sub-Saharan Africa	Protection	484,992	Bank Transfer			FMV
(42)			Sub-Saharan Africa	Education	940,730	Bank Transfer			FMV
(43)			South America	Protection	30,801	Bank Transfer			FMV
(44)			Sub-Saharan Africa	Health	283,622	Bank Transfer			FMV
(45)			Sub-Saharan Africa	Health	275,029	Bank Transfer			FMV
(46)			Sub-Saharan Africa	Health	6,816	Bank Transfer			FMV
(47)			Sub-Saharan Africa	Health	32,548	Bank Transfer			FMV
(48)			Sub-Saharan Africa	Health	240,740	Bank Transfer			FMV
(49)			Sub-Saharan Africa	Health	77,702	Bank Transfer			FMV
(50)			Sub-Saharan Africa	Health	209,820	Bank Transfer			FMV
(51)			Sub-Saharan Africa	Health	298,924	Bank Transfer			FMV
(52)			Sub-Saharan Africa	Protection	51,267	Bank Transfer			FMV
(53)			East Asia and the Pacific	Community Development	63,319	Bank Transfer			FMV
(54)			Sub-Saharan Africa	Community Development	668,507	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)			Sub-Saharan Africa	Community Development	174,375	Bank Transfer			FMV
(56)			Sub-Saharan Africa	Community Development	338,301	Bank Transfer			FMV
(57)			Sub-Saharan Africa	Protection	79,223	Bank Transfer			FMV
(58)			Sub-Saharan Africa	Health	6,532	Bank Transfer			FMV
(59)			Sub-Saharan Africa	Health	21,677	Bank Transfer			FMV
(60)			Sub-Saharan Africa	Community Development	165,849	Bank Transfer			FMV
(61)			Sub-Saharan Africa	Community Development	41,443	Bank Transfer			FMV
(62)			Sub-Saharan Africa	Community Development	27,511	Bank Transfer			FMV
(63)			Sub-Saharan Africa	Protection	24,793	Bank Transfer			FMV
(64)			Sub-Saharan Africa	Protection	20,006	Bank Transfer			FMV
(65)			Sub-Saharan Africa	Protection	39,294	Bank Transfer			FMV
(66)			Sub-Saharan Africa	Education	144,173	Bank Transfer			FMV
(67)			Sub-Saharan Africa	Health	34,915	Bank Transfer			FMV
(68)			Sub-Saharan Africa	Health	5,893	Bank Transfer			FMV
(69)			Middle East and North Africa	Health	41,231	Bank Transfer			FMV
(70)			South America	Education	18,100	Bank Transfer			FMV
(71)			South America	Health	318,456	Bank Transfer			FMV
(72)			South America	Health	11,936	Bank Transfer			FMV
(73)			Sub-Saharan Africa	Health	10,671	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(74)			Sub-Saharan Africa	Health	81,939	Bank Transfer			FMV
(75)			Sub-Saharan Africa	Health	347,296	Bank Transfer			FMV
(76)			Sub-Saharan Africa	Health	80,179	Bank Transfer			FMV
(77)			Sub-Saharan Africa	Community Development	346,936	Bank Transfer			FMV
(78)			Sub-Saharan Africa	Water and Sanitation	342,395	Bank Transfer			FMV
(79)			Sub-Saharan Africa	Water and Sanitation	338,945	Bank Transfer			FMV
(80)			Sub-Saharan Africa	Water and Sanitation	41,810	Bank Transfer			FMV
(81)			Sub-Saharan Africa	Water and Sanitation	5,202	Bank Transfer			FMV
(82)			Sub-Saharan Africa	Water and Sanitation	458,671	Bank Transfer			FMV
(83)			Sub-Saharan Africa	Water and Sanitation	500,138	Bank Transfer			FMV
(84)			Sub-Saharan Africa	Water and Sanitation	288,416	Bank Transfer			FMV
(85)			Sub-Saharan Africa	Water and Sanitation	65,020	Bank Transfer			FMV
(86)			Sub-Saharan Africa	Water and Sanitation	24,730	Bank Transfer			FMV
(87)			Sub-Saharan Africa	Water and Sanitation	75,665	Bank Transfer			FMV
(88)			Sub-Saharan Africa	Water and Sanitation	173,096	Bank Transfer			FMV
(89)			Middle East and North Africa	Health	211,807	Bank Transfer			FMV
(90)			Middle East and North Africa	Health	160,490	Bank Transfer			FMV
(91)			Middle East and North Africa	Health	84,200	Bank Transfer			FMV
(92)			Sub-Saharan Africa	Protection	196,203	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(93)			Sub-Saharan Africa	Protection	11,567	Bank Transfer			FMV
(94)			Sub-Saharan Africa	Protection	6,158	Bank Transfer			FMV
(95)			Sub-Saharan Africa	Protection	39,975	Bank Transfer			FMV
(96)			Sub-Saharan Africa	Protection	24,647	Bank Transfer			FMV
(97)			Sub-Saharan Africa	Protection	16,386	Bank Transfer			FMV
(98)			Sub-Saharan Africa	Protection	64,679	Bank Transfer			FMV
(99)			Sub-Saharan Africa	Protection	367,470	Bank Transfer			FMV
(100)			South America	Protection	21,600	Bank Transfer			FMV
(101)			Sub-Saharan Africa	Protection	10,006	Bank Transfer			FMV
(102)			Sub-Saharan Africa	Protection	25,758	Bank Transfer			FMV
(103)			Sub-Saharan Africa	Protection	9,696	Bank Transfer			FMV
(104)			Sub-Saharan Africa	Community Development	1,284,871	Bank Transfer			FMV
(105)			Sub-Saharan Africa	Community Development	3,319,567	Bank Transfer			FMV
(106)			Middle East and North Africa	Protection	139,343	Bank Transfer			FMV
(107)			Middle East and North Africa	Protection	73,782	Bank Transfer			FMV
(108)			Sub-Saharan Africa	Community Development	82,735	Bank Transfer			FMV
(109)			East Asia and the Pacific	Health	8,514	Bank Transfer			FMV
(110)			East Asia and the Pacific	Health	38,395	Bank Transfer			FMV
(111)			East Asia and the Pacific	Protection	31,019	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(112)			Middle East and North Africa	Health	493,525	Bank Transfer			FMV
(113)			South America	Education	11,967	Bank Transfer			FMV
(114)			South America	Health	36,810	Bank Transfer			FMV
(115)			Sub-Saharan Africa	Education	52,819	Bank Transfer			FMV
(116)			Sub-Saharan Africa	Education	22,055	Bank Transfer			FMV
(117)			Sub-Saharan Africa	Water and Sanitation	302,000	Bank Transfer			FMV
(118)			Middle East and North Africa	Health	792,748	Bank Transfer			FMV
(119)			Middle East and North Africa	Health	141,576	Bank Transfer			FMV
(120)			Sub-Saharan Africa	Community Development	274,314	Bank Transfer			FMV
(121)			Sub-Saharan Africa	Community Development	276,071	Bank Transfer			FMV
(122)			Sub-Saharan Africa	Community Development	278,302	Bank Transfer			FMV
(123)			Sub-Saharan Africa	Community Development	186,841	Bank Transfer			FMV
(124)			Sub-Saharan Africa	Community Development	290,604	Bank Transfer			FMV
(125)			Sub-Saharan Africa	Community Development	146,120	Bank Transfer			FMV
(126)			Sub-Saharan Africa	Water and Sanitation	329,115	Bank Transfer			FMV
(127)			Sub-Saharan Africa	Water and Sanitation	247,078	Bank Transfer			FMV
(128)			Sub-Saharan Africa	Water and Sanitation	22,316	Bank Transfer			FMV
(129)			Sub-Saharan Africa	Water and Sanitation	26,503	Bank Transfer			FMV
(130)			Sub-Saharan Africa	Education	29,261	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(131)			Middle East and North Africa	Health	318,439	Bank Transfer			FMV
(132)			Middle East and North Africa	Health	798,607	Bank Transfer			FMV
(133)			Middle East and North Africa	Health	292,653	Bank Transfer			FMV
(134)			Middle East and North Africa	Community Development	96,509	Bank Transfer			FMV
(135)			Sub-Saharan Africa	Health	34,521	Bank Transfer			FMV
(136)			Sub-Saharan Africa	Health	54,387	Bank Transfer			FMV
(137)			Europe (Including Iceland and	Protection	21,882	Bank Transfer			FMV
(138)			South Asia	Education	1,052,695	Bank Transfer			FMV
(139)			South Asia	Education	4,107,318	Bank Transfer			FMV
(140)			Sub-Saharan Africa	Health	170,099	Bank Transfer			FMV
(141)			Sub-Saharan Africa	Health	51,419	Bank Transfer			FMV
(142)			Sub-Saharan Africa	Health	205,548	Bank Transfer			FMV
(143)			Sub-Saharan Africa	Health	84,057	Bank Transfer			FMV
(144)			Sub-Saharan Africa	Health	86,443	Bank Transfer			FMV
(145)			Sub-Saharan Africa	Health	128,671	Bank Transfer			FMV
(146)			Sub-Saharan Africa	Health	82,647	Bank Transfer			FMV
(147)			Sub-Saharan Africa	Health	87,374	Bank Transfer			FMV
(148)			Sub-Saharan Africa	Protection	62,429	Bank Transfer			FMV
(149)			Sub-Saharan Africa	Health	47,376	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(150)			Sub-Saharan Africa	Water and Sanitation	179,716	Bank Transfer			FMV
(151)			Sub-Saharan Africa	Water and Sanitation	225,326	Bank Transfer			FMV
(152)			Sub-Saharan Africa	Water and Sanitation	87,711	Bank Transfer			FMV
(153)			Sub-Saharan Africa	Water and Sanitation	121,616	Bank Transfer			FMV
(154)			South Asia	Community Development	73,375	Bank Transfer			FMV
(155)			Europe (Including Iceland and	Protection	148,512	Bank Transfer			FMV
(156)			East Asia and the Pacific	Distribution	5,413,848	Bank Transfer			FMV
(157)			East Asia and the Pacific	Health	117,909	Bank Transfer			FMV
(158)			East Asia and the Pacific	Health	71,915	Bank Transfer			FMV
(159)			East Asia and the Pacific	Protection	47,341	Bank Transfer			FMV
(160)			East Asia and the Pacific	Protection	17,012	Bank Transfer			FMV
(161)			Sub-Saharan Africa	Protection	397,522	Bank Transfer			FMV
(162)			Sub-Saharan Africa	Protection	22,731	Bank Transfer			FMV
(163)			Sub-Saharan Africa	Protection	78,195	Bank Transfer			FMV
(164)			Middle East and North Africa	Education	55,746	Bank Transfer			FMV
(165)			Middle East and North Africa	Protection	102,046	Bank Transfer			FMV
(166)			South Asia	Education	194,962	Bank Transfer			FMV
(167)			East Asia and the Pacific	Health	14,196	Bank Transfer			FMV
(168)			East Asia and the Pacific	Health	69,707	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(169)			East Asia and the Pacific	Health	47,573	Bank Transfer			FMV
(170)			East Asia and the Pacific	Health	36,607	Bank Transfer			FMV
(171)			East Asia and the Pacific	Protection	6,726	Bank Transfer			FMV
(172)			East Asia and the Pacific	Protection	13,025	Bank Transfer			FMV
(173)			East Asia and the Pacific	Distribution	6,574,272	Bank Transfer			FMV
(174)			Europe (Including Iceland and	Protection	73,955	Bank Transfer			FMV
(175)			Sub-Saharan Africa	Health	87,709	Bank Transfer			FMV
(176)			Sub-Saharan Africa	Health	285,704	Bank Transfer			FMV
(177)			Sub-Saharan Africa	Health	362,652	Bank Transfer			FMV
(178)			Sub-Saharan Africa	Health	149,959	Bank Transfer			FMV
(179)			Sub-Saharan Africa	Health	100,685	Bank Transfer			FMV
(180)			Sub-Saharan Africa	Health	98,299	Bank Transfer			FMV
(181)			Sub-Saharan Africa	Health	52,411	Bank Transfer			FMV
(182)			Sub-Saharan Africa	Health	17,972	Bank Transfer			FMV
(183)			Sub-Saharan Africa	Health	95,170	Bank Transfer			FMV
(184)			Sub-Saharan Africa	Water and Sanitation	9,748	Bank Transfer			FMV
(185)			Sub-Saharan Africa	Water and Sanitation	2,297,214	Bank Transfer			FMV
(186)			Sub-Saharan Africa	Water and Sanitation	44,476	Bank Transfer			FMV
(187)			Sub-Saharan Africa	Water and Sanitation	44,957	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(188)			Sub-Saharan Africa	Water and Sanitation	298,086	Bank Transfer			FMV
(189)			Sub-Saharan Africa	Water and Sanitation	108,169	Bank Transfer			FMV
(190)			Europe (Including Iceland and	Protection	209,979	Bank Transfer			FMV
(191)			Sub-Saharan Africa	Health	114,803	Bank Transfer			FMV
(192)			Sub-Saharan Africa	Protection	37,591	Bank Transfer			FMV
(193)			Sub-Saharan Africa	Protection	92,431	Bank Transfer			FMV
(194)			Middle East and North Africa	Protection	14,417	Bank Transfer			FMV
(195)			Middle East and North Africa	Community Development	51,614	Bank Transfer			FMV
(196)			Middle East and North Africa	Health	7,615	Bank Transfer			FMV
(197)			Middle East and North Africa	Health	306,941	Bank Transfer			FMV
(198)			Middle East and North Africa	Health	87,439	Bank Transfer			FMV
(199)			Middle East and North Africa	Health	46,008	Bank Transfer			FMV
(200)			Middle East and North Africa	Health	65,744	Bank Transfer			FMV
(201)			Middle East and North Africa	Health	7,712	Bank Transfer			FMV
(202)			Middle East and North Africa	Community Development	109,626	Bank Transfer			FMV
(203)			Middle East and North Africa	Community Development	102,268	Bank Transfer			FMV
(204)			Middle East and North Africa	Community Development	22,390	Bank Transfer			FMV
(205)			Middle East and North Africa	Community Development	28,566	Bank Transfer			FMV
(206)			Middle East and North Africa	Water and Sanitation	174,561	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(207)			Middle East and North Africa	Water and Sanitation	75,484	Bank Transfer			FMV
(208)			Sub-Saharan Africa	Education	17,397	Bank Transfer			FMV
(209)			Sub-Saharan Africa	Water and Sanitation	5,414	Bank Transfer			FMV
(210)			Sub-Saharan Africa	Protection	162,368	Bank Transfer			FMV
(211)			Sub-Saharan Africa	Health	5,300	Bank Transfer			FMV
(212)			Sub-Saharan Africa	Protection	29,990	Bank Transfer			FMV
(213)			Sub-Saharan Africa	Protection	5,002	Bank Transfer			FMV
(214)			Europe (Including Iceland and	Protection	212,324	Bank Transfer			FMV
(215)			Europe (Including Iceland and	Protection	261,409	Bank Transfer			FMV
(216)			South Asia	Distribution	76,179	Bank Transfer			FMV
(217)			South Asia	Water and Sanitation	47,878	Bank Transfer			FMV
(218)			Sub-Saharan Africa	Protection	30,998	Bank Transfer			FMV
(219)			Sub-Saharan Africa	Protection	10,105	Bank Transfer			FMV
(220)			Middle East and North Africa	Education	230,754	Bank Transfer			FMV
(221)			Middle East and North Africa	Protection	22,818	Bank Transfer			FMV
(222)			Middle East and North Africa	Education	27,929	Bank Transfer			FMV
(223)			Middle East and North Africa	Education	24,462	Bank Transfer			FMV
(224)			Sub-Saharan Africa	Education	44,433	Bank Transfer			FMV
(225)			Sub-Saharan Africa	Protection	79,309	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(226)			Sub-Saharan Africa	Protection	10,343	Bank Transfer			FMV
(227)			Sub-Saharan Africa	Protection	258,202	Bank Transfer			FMV
(228)			South America	Protection	5,201	Bank Transfer			FMV
(229)			Sub-Saharan Africa	Water and Sanitation	15,970	Bank Transfer			FMV
(230)			Sub-Saharan Africa	Community Development	409,899	Bank Transfer			FMV
(231)			Sub-Saharan Africa	Community Development	85,270	Bank Transfer			FMV
(232)			Sub-Saharan Africa	Community Development	203,883	Bank Transfer			FMV
(233)			East Asia and the Pacific	Health	1,011,265	Bank Transfer			FMV
(234)			East Asia and the Pacific	Health	22,725	Bank Transfer			FMV
(235)			East Asia and the Pacific	Health	243,653	Bank Transfer			FMV
(236)			East Asia and the Pacific	Health	1,202,056	Bank Transfer			FMV
(237)			East Asia and the Pacific	Health	718,981	Bank Transfer			FMV
(238)			East Asia and the Pacific	Health	99,571	Bank Transfer			FMV
(239)			East Asia and the Pacific	Health	957,242	Bank Transfer			FMV
(240)			Sub-Saharan Africa	Protection	26,800	Bank Transfer			FMV
(241)			East Asia and the Pacific	Protection	13,505	Bank Transfer			FMV
(242)			East Asia and the Pacific	Protection	13,815	Bank Transfer			FMV
(243)			East Asia and the Pacific	Protection	22,873	Bank Transfer			FMV
(244)			Sub-Saharan Africa	Education	12,857	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(245)			East Asia and the Pacific	Health	91,202	Bank Transfer			FMV
(246)			East Asia and the Pacific	Protection	43,882	Bank Transfer			FMV
(247)			East Asia and the Pacific	Protection	31,504	Bank Transfer			FMV
(248)			Middle East and North Africa	Protection	257,209	Bank Transfer			FMV
(249)			Middle East and North Africa	Protection	244,952	Bank Transfer			FMV
(250)			Sub-Saharan Africa	Community Development	20,795	Bank Transfer			FMV
(251)			Sub-Saharan Africa	Protection	55,986	Bank Transfer			FMV
(252)			East Asia and the Pacific	Protection	51,277	Bank Transfer			FMV
(253)			East Asia and the Pacific	Protection	63,949	Bank Transfer			FMV
(254)			East Asia and the Pacific	Protection	23,743	Bank Transfer			FMV
(255)			Sub-Saharan Africa	Community Development	49,637	Bank Transfer			FMV
(256)			Sub-Saharan Africa	Health	71,754	Bank Transfer			FMV
(257)			Sub-Saharan Africa	Community Development	17,267	Bank Transfer			FMV
(258)			Sub-Saharan Africa	Community Development	11,926	Bank Transfer			FMV
(259)			Sub-Saharan Africa	Community Development	16,953	Bank Transfer			FMV
(260)			Sub-Saharan Africa	Community Development	17,440	Bank Transfer			FMV
(261)			Sub-Saharan Africa	Health	28,550	Bank Transfer			FMV
(262)			Sub-Saharan Africa	Health	16,892	Bank Transfer			FMV
(263)			Middle East and North Africa	Community Development	15,300	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(264)			Middle East and North Africa	Community Development	63,162	Bank Transfer			FMV
(265)			Middle East and North Africa	Community Development	46,198	Bank Transfer			FMV
(266)			Middle East and North Africa	Community Development	55,702	Bank Transfer			FMV
(267)			Middle East and North Africa	Community Development	24,970	Bank Transfer			FMV
(268)			Middle East and North Africa	Community Development	155,449	Bank Transfer			FMV
(269)			Middle East and North Africa	Community Development	171,458	Bank Transfer			FMV
(270)			Middle East and North Africa	Community Development	146,983	Bank Transfer			FMV
(271)			Middle East and North Africa	Community Development	125,621	Bank Transfer			FMV
(272)			Middle East and North Africa	Education	79,121	Bank Transfer			FMV
(273)			Middle East and North Africa	Health	158,619	Bank Transfer			FMV
(274)			Middle East and North Africa	Health	95,555	Bank Transfer			FMV
(275)			Sub-Saharan Africa	Health	38,725	Bank Transfer			FMV
(276)			Europe (Including Iceland and	Protection	14,595	Bank Transfer			FMV
(277)			Europe (Including Iceland and	Protection	42,381	Bank Transfer			FMV
(278)			Europe (Including Iceland and	Protection	12,187	Bank Transfer			FMV
(279)			Europe (Including Iceland and	Protection	54,845	Bank Transfer			FMV
(280)			Europe (Including Iceland and	Protection	171,017	Bank Transfer			FMV
(281)			Sub-Saharan Africa	Protection	31,615	Bank Transfer			FMV
(282)			South Asia	Water and Sanitation	8,495	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(283)			Sub-Saharan Africa	Protection	48,235	Bank Transfer			FMV
(284)			Sub-Saharan Africa	Protection	113,818	Bank Transfer			FMV
(285)			Sub-Saharan Africa	Protection	352,053	Bank Transfer			FMV
(286)			Sub-Saharan Africa	Protection	31,136	Bank Transfer			FMV
(287)			Sub-Saharan Africa	Protection	59,881	Bank Transfer			FMV
(288)			Sub-Saharan Africa	Protection	49,386	Bank Transfer			FMV
(289)			Sub-Saharan Africa	Protection	30,556	Bank Transfer			FMV
(290)			Sub-Saharan Africa	Protection	47,189	Bank Transfer			FMV
(291)			Sub-Saharan Africa	Protection	86,837	Bank Transfer			FMV
(292)			Sub-Saharan Africa	Protection	106,196	Bank Transfer			FMV
(293)			Sub-Saharan Africa	Protection	115,944	Bank Transfer			FMV
(294)			Sub-Saharan Africa	Water and Sanitation	20,731	Bank Transfer			FMV
(295)			South America	Education	18,328	Bank Transfer			FMV
(296)			South Asia	Water and Sanitation	147,150	Bank Transfer			FMV
(297)			South Asia	Water and Sanitation	115,460	Bank Transfer			FMV
(298)			East Asia and the Pacific	Protection	6,593	Bank Transfer			FMV
(299)			East Asia and the Pacific	Protection	26,236	Bank Transfer			FMV
(300)			East Asia and the Pacific	Community Development	1,137,148	Bank Transfer			FMV
(301)			East Asia and the Pacific	Protection	17,059	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(302)			Middle East and North Africa	Health	38,910	Bank Transfer			FMV
(303)			Sub-Saharan Africa	Health	21,747	Bank Transfer			FMV
(304)			Europe (Including Iceland and	Protection	57,011	Bank Transfer			FMV
(305)			Europe (Including Iceland and	Protection	191,061	Bank Transfer			FMV
(306)			Middle East and North Africa	Protection	82,985	Bank Transfer			FMV
(307)			Middle East and North Africa	Protection	40,358	Bank Transfer			FMV
(308)			Sub-Saharan Africa	Community Development	10,921	Bank Transfer			FMV
(309)			Middle East and North Africa	Health	228,546	Bank Transfer			FMV
(310)			Sub-Saharan Africa	Water and Sanitation	25,612	Bank Transfer			FMV
(311)			Europe (Including Iceland and	Protection	76,242	Bank Transfer			FMV
(312)			Sub-Saharan Africa	Education	37,510	Bank Transfer			FMV
(313)			Sub-Saharan Africa	Protection	23,547	Bank Transfer			FMV
(314)			Middle East and North Africa	Health	304,172	Bank Transfer			FMV
(315)			Sub-Saharan Africa	Community Development	8,448	Bank Transfer			FMV
(316)			Sub-Saharan Africa	Water and Sanitation	7,533	Bank Transfer			FMV
(317)			South America	Health	13,087	Bank Transfer			FMV
(318)			South Asia	Community Development	57,904	Bank Transfer			FMV
(319)			Sub-Saharan Africa	Protection	79,820	Bank Transfer			FMV
(320)			South America	Protection	21,600	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(321)			South America	Protection	10,800	Bank Transfer			FMV
(322)			Europe (Including Iceland and	Protection	16,246	Bank Transfer			FMV
(323)			Europe (Including Iceland and	Protection	13,839	Bank Transfer			FMV
(324)			Europe (Including Iceland and	Protection	13,870	Bank Transfer			FMV
(325)			Europe (Including Iceland and	Protection	9,025	Bank Transfer			FMV
(326)			Europe (Including Iceland and	Protection	6,900	Bank Transfer			FMV
(327)			Europe (Including Iceland and	Protection	9,000	Bank Transfer			FMV
(328)			Middle East and North Africa	Community Development	58,419	Bank Transfer			FMV
(329)			Middle East and North Africa	Community Development	59,758	Bank Transfer			FMV
(330)			Middle East and North Africa	Health	98,406	Bank Transfer			FMV
(331)			East Asia and the Pacific	Health	51,569	Bank Transfer			FMV
(332)			Sub-Saharan Africa	Community Development	10,000	Bank Transfer			FMV
(333)			Europe (Including Iceland and	Protection	18,637	Bank Transfer			FMV
(334)			Europe (Including Iceland and	Protection	15,423	Bank Transfer			FMV
(335)			Sub-Saharan Africa	Community Development	28,000	Bank Transfer			FMV
(336)			Sub-Saharan Africa	Community Development	57,060	Bank Transfer			FMV
(337)			Sub-Saharan Africa	Health	11,271	Bank Transfer			FMV
(338)			Middle East and North Africa	Health	56,167	Bank Transfer			FMV
(339)			Europe (Including Iceland and	Protection	11,395	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(340)			Europe (Including Iceland and	Protection	32,903	Bank Transfer			FMV
(341)			Europe (Including Iceland and	Protection	10,164	Bank Transfer			FMV
(342)			Europe (Including Iceland and	Protection	12,811	Bank Transfer			FMV
(343)			Europe (Including Iceland and	Protection	8,131	Bank Transfer			FMV
(344)			Europe (Including Iceland and	Protection	20,000	Bank Transfer			FMV
(345)			Middle East and North Africa	Protection	31,045	Bank Transfer			FMV
(346)			Sub-Saharan Africa	Health	20,008	Bank Transfer			FMV
(347)			East Asia and the Pacific	Health	252,819	Bank Transfer			FMV
(348)			South America	Protection	6,844	Bank Transfer			FMV
(349)			South America	Protection	18,017	Bank Transfer			FMV
(350)			Sub-Saharan Africa	Community Development	19,491	Bank Transfer			FMV
(351)			Sub-Saharan Africa	Protection	23,150	Bank Transfer			FMV
(352)			Europe (Including Iceland and	IRC Affiliates	669,151	Bank Transfer			FMV
(353)			Europe (Including Iceland and	IRC Affiliates	6,605,164	Bank Transfer			FMV
(354)									
(355)									
(356)									
(357)									
(358)									

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(19) HEALTH CARE	South America		755,914				
(20) OTHER ASSISTANCE	South America		26,570				
(21) PROGRAM SUPPLIES & MATERIAL	South America		155,819				
(22) SERVICE CONTRACTS	South America		16,938				
(23) EDUCATION MATERIALS	South America		180,831				
(24) PROGRAM SUPPLIES & MATERIAL	Europe (Including Iceland and Greenland)		88,319				
(25) SERVICE CONTRACTS	Europe (Including Iceland and Greenland)		18,914				
(26) EDUCATION MATERIALS	Europe (Including Iceland and Greenland)		17,255				
(27) CASH ASSISTANCE	Middle East and North Africa		14,027,333				
(28) HEALTH CARE	Middle East and North Africa		3,998,584				
(29) OTHER ASSISTANCE	Middle East and North Africa		1,632,327				
(30) PROGRAM SUPPLIES & MATERIAL	Middle East and North Africa		11,406,967		149,001	PROGRAM SUPPLIES & MATERIAL	FMV
(31) SERVICE CONTRACTS	Middle East and North Africa		629,890				
(32) EDUCATION MATERIALS	Middle East and North Africa		106,986				
(33)							
(34)							
(35)							
(36)							
(37)							

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 THE HARRINGTON AGENCY 212 S.Chester Rd. Swarthmore PA 19081	Direct mail Consultant		X	0	979,798	0
2 FURTHER, LLC. 181 Harry S. Truman Pkwy, Ste 265, Anna	Advertising		X	0	959,011	0
3 GOTT ADVERTISING LLC 191 Skyview Way San Francisco CA 94131	Digital Fundraising		X	0	145,000	0
4 PUBLIC INTEREST COMMUNICATION 7700 Leesburg Pike Ste 416-S Falls Church	Fundraising Mail		X	0	142,890	0
5 BLUE STATE DIGITAL 101 6th Ave New York NY 10013	Digital Fundraising		X	0	210,500	0
6				0	0	0
7				0	0	0
8				0	0	0
9				0	0	0
10				0	0	0
Total				0	2,437,199	0

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		Rescue Dinner (event type)	Seattle fundraising (event type)	2 (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	570,000	17,253	80,961	668,214
	2	Less: Contributions	570,000	17,253	80,961	668,214
	3	Gross income (line 1 minus line 2)	0	0	0	0
Direct Expenses	4	Cash prizes			0	0
	5	Noncash prizes			0	0
	6	Rent/facility costs			0	0
	7	Food and beverages			0	0
	8	Entertainment			0	0
	9	Other direct expenses	230,675	1,788	19,703	252,166
	10	Direct expense summary. Add lines 4 through 9 in column (d) ▶				(252,166)
	11	Net income summary. Subtract line 10 from line 3, column (d) ▶				-252,166

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		Revenue	1	Gross revenue	
Direct Expenses	2	Cash prizes			0
	3	Noncash prizes			0
	4	Rent/facility costs			0
	5	Other direct expenses			0
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d) ▶				(0)
8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				0

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ 0 and the amount of gaming revenue retained by the third party ▶ \$ _____ 0

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____ 0

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____ 0

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part II Line 6, 7 and 9 In the reporting fiscal year, due to Covid-19 pandemic, the was no in person fundraising event. Therefore, there was no rent/facility cost or food and beverage charges

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) API Chaya P.O. Box 14047 Seattle, WA 98114	91-1674016	501 (C) (3)	48,635				Anti-Trafficking
(2) YouthCare 2500 NE 54th Street Seattle, WA 9810	91-0917079	501 (C) (3)	100,807				Anti-Trafficking
(3) WEAVE, INC 2020 Hurley Way Sacramento, CA 958	94-2493158	501 (C) (3)	94,164				Anti-Trafficking
(4) Catholic Charities Of Northeast Ka 9720 West 87th Street Overland Park,	48-1181305	501 (C) (3)	394,857				Refugee Programs
(5) Catholic Charities Of The Texas Pa 2801 Duniwen Circle Amarillo, TX 7910	75-0818147	501 (C) (3)	370,409				Refugee Programs
(6) Catholic Charities Diocese Of Can 1845 Haddon Avenue Camden, NJ 08	22-3759994	501 (C) (3)	79,072				Refugee Programs
(7) Church World Services Inc. 475 Riverside Dr. STE 700 New York,	13-4080201	501 (C) (3)	472,377				Refugee Programs
(8) Jewish Family Service Of Los Ange 3580 Wilshire Blvd Ste 700 Los Angele	95-1691013	501 (C) (3)	8,250				Refugee Programs
(9) Refugee Services Of Texas Inc. 9241 Lyndon B. Johnson Freeway Ste	75-1618251	501 (C) (3)	127,204				Refugee Programs
(10) SAINT FRANCIS COMMUNITY SE 509 East Elm Street. Salina, KS 67401	48-0543809	501 (C) (3)	184,582				Refugee Programs
(11) Jewish Vocational Service of Metro 111 Prospect street East Orange, NJ 0	22-1487229	501 (C) (3)	97,073				Refugee Programs
(12) Washington Elementary School Dis 4650 West Sweetwater Glendale, Az 8	86-6000484		48,545				Refugee Programs

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 26
- 3** Enter total number of other organizations listed in the line 1 table ▶ 4

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Community Integration	0	123,764	0		
2 Economic Empowerment	0	2,349,473	396,831		Clothing and household items
3 Education Program	0	233,785	0		
4 Health programming	0	820,285	78,314		Health supplies
5 immigration Service	0	260,510	0		
6 Matching Grant Programs	0	3,675,856	535,351		Clothing and household items
7 Resettlement Programs	0	11,892,058	347,701		Clothing and household items

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement.

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring, visits, phones contacts as well as capacity building as required.

Part III Line B Number of recipients is noted it total for the year. During 2020, in the United States, the IRC helped resettle some 4295 newly arrived refugees and provided services to promote self-reliance and integration to many refugees, asylees and victims of human trafficking and other immigrants.

Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) Glendale Elementary School District 7301 N, 58th Avenue Glendale, Az 85301	86-6000498		36,923				Refugee Programs
(14) Phoenix Dream Center 3210 NW Grand Avenue Phoenix, Az 85017	86-1001113	501 (C) (3)	50,675				Anti-Trafficking
(15) Streetlightusa PO Box 6178 Peoria, AZ 85385	26-4359672	501 (C) (3)	25,597				Anti-Trafficking
(16) Alhambra Elementary School District 6615 North 39th Avenue Phoenix, Az 85019	86-6000510	501 (C) (3)	50,000				Refugee Programs
(17) Lutheran Immigration and Refugee Servi 700 Light Street Baltimore, MD 21230	13-2574854	501 (C) (3)	168,988				Refugee Programs
(18) Catholic Charities of the Archdiocese of N 590 N 7th St Newark, NJ 07107	22-2164120	501 (C) (3)	91,847				Refugee Programs
(19) Survive and Thrive Advocacy Center, Inc 2121 Delta Blvd Tallahassee, FL 32303	47-3189855	501 (C) (3)	81,171				Refugee Programs
(20) IRC'S Center for Economic Opportunity 122 East 42nd street New York, NY 10168	45-3686069	501 (C) (3)	554,044				Refugee Programs
(21) Refugee Transitions (RT), 870 Market Street, Suite 718 San Francisco, C	94-3112099	501 (C) (3)	66,000				Refugee Programs
(22) Catholic Charities of Southwest Kansas 906 Central Ave Dodge City, KS 67801	48-0697602	501 (C) (3)	79,219				Refugee Programs
(23) Bethel Neighborhood Center 14 S. 7th St. Trafficway Kansas City, KS 6610	23-7098818	501 (C) (3)	31,101				Refugee Programs
(24) Cicitelli Associates, Inc. 505 eighth avenue , Suite 1600 New York, NY	13-3020576	501 (C) (3)	7,000				Refugee Programs
(25) Glendale Union High School District 7650 N 43rd Avenue Glendale, AZ 85301	74-2490334		41,090				Refugee Programs
(26) Interfaith-RISE 19 South 2nd Avenue Highland Park, NJ 0890	20-5012410	501 (C) (3)	93,851				Refugee Programs
(27) Real Escape From The Sex Trade 1200 S.192nd St, Suite 101 SeaTac, WA 9814	45-3531020	501 (C) (3)	62,135				Anti-Trafficking
(28) University of Denver 2601 E. Colorado Ave., 1st Floor Denver, CO	84-0404231		43,598				Anti-Trafficking
(29) Yolo Food Bank 233 Harter Ave Woodland, CA 95776	23-7111782	501 (C) (3)	9,653				Refugee Programs

Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(30) <u>Advocates for Youth</u> 1325 G street , Suite 980 Washington DC, DC	52-1173590	501 (C) (3)	14,044				Refugee Programs
(31)							
(32)							
(33)							
(34)							
(35)							
(36)							
(37)							
(38)							
(39)							
(40)							
(41)							
(42)							
(43)							
(44)							
(45)							
(46)							

Continuation Sheet for Schedule I (Form 990)

Name of the organization
INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number
13-5660870

Part III Continuation of Grants and Other Assistance to Individuals in the United States

Table with 6 columns: (a) Type of grant or assistance, (b) Number of recipients, (c) Amount of cash grant, (d) Amount of non-cash assistance, (e) Method of valuation (book, FMV, appraisal, other), (f) Description of non-cash assistance. Rows are numbered 8 through 26.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2019

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

	Yes	No
1b		X

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

2		
----------	--	--

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

4a		X
4b	X	
4c		X

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

5a		X
5b		X

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

6a		X
6b		X

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

7	X	
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8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

8		X
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9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

9		
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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 David Miliband Dir/CEO/Pres	(i)	775,000	50,000	195,166	29,400	23,559	1,073,125	0
	(ii)	0	0	0	0	0	0	0
2 Oscar Raposo CFO, SVP Finance, Treasurer	(i)	404,076	0	0	29,400	23,247	456,723	0
	(ii)	0	0	0	0	0	0	0
3 Ricardo Castro General Counsel, Secretary	(i)	365,778	0	0	29,400	17,250	412,428	0
	(ii)	0	0	0	0	0	0	0
4 Ciaran Donnelly SVP International Programs	(i)	340,830	0	0	29,400	17,126	387,356	0
	(ii)	0	0	0	0	0	0	0
5 Jennifer Sime SVP US Programs	(i)	373,484	0	0	32,200	9,190	414,874	0
	(ii)	0	0	0	0	0	0	0
6 Amanda Seller Senior Vice President, Revenue	(i)	421,932	0	0	29,400	9,223	460,555	0
	(ii)	0	0	0	0	0	0	0
7 Madlin J. Sheerman Senior Vice President, Operations &	(i)	404,995	0	0	26,600	23,049	454,644	0
	(ii)	0	0	0	0	0	0	0
8 Kelly Moody (from 01/29/2019) Vice President USA Philanthropy	(i)	365,267	0	0	26,600	15,777	407,644	0
	(ii)	0	0	0	0	0	0	0
9 Madeleine Fackler Chief Information Officer	(i)	357,677	0	0	29,400	23,141	410,218	0
	(ii)	0	0	0	0	0	0	0
10 Brian Johnson Chief HR Officer	(i)	345,216	0	0	29,400	23,120	397,736	0
	(ii)	0	0	0	0	0	0	0
11 Susan Ringler Chief Ethics and Compliance Officer	(i)	317,200	0	0	29,400	9,011	355,611	0
	(ii)	0	0	0	0	0	0	0
12 Martin Bratt (from 02/01/2019) Chief Strategy Officer	(i)	262,670	50,000	0	19,288	8,824	340,782	0
	(ii)	0	0	0	0	0	0	0
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 4b David Miliband participates in a supplemental non-qualified retirement plan. During the reporting period IRCs 457f contribution was of \$48,100. This amount is reported on Schedule J Part II, Column B (iii)

Part I Line 1a During the reporting period a housing allowance of 50,000 paid to David Miliband. The compensation committee of the board of directors approved the allowance. This amount is reported in Schedule J, Part II, Column B(iii)

Part I Line 7 During the reporting period a Bonus of 50,000 paid to David Miliband. The compensation committee of the board of directors approved the bonus. This amount is reported in Schedule J, Part II, Column B(ii)

Part I Line 7 During the reporting period a Bonus of 50,000 paid to Martin Bratt. This amount is reported in Schedule J, Part II, Column B(ii)

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		1,686,785	FMV/Receipts
6 Cars and other vehicles	X	13	39,000	FMV/Receipts
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X		3,199,081	FMV/Receipts
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (EDUCATION MAT)	X		201,990	FMV, Pro forma invoices
26 Other ▶ (EMERGENCY PR)	X		2,942,213	FMV, Pro forma invoices
27 Other ▶ (FUEL AND TRANS)	X		912,605	FMV, Pro forma invoices
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	
---	-----------	--

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 20, 25-28 The number of contributions is difficult to confirm as the same donor will make various contributions throughout the project in tranches as needed to support their grant funded program implementation and the individual contributions are received at the field level in our various country offices. The detailed documentation is held at the different office locations throughout the 32+ countries we work in including our US program offices. The number of individual contributions of goods would easily number in the 100s of thousands of items. HQ does not track to that level of detail but has all of the supporting documentation and invoices utilized for valuation and recording in the US and country locations.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Form 990, Part III, Line 4d: Program Service Expenses: 81,407,811, Grants and allocations:

43,800,957, Revenue: 4,331,922 In Asia, the IRC responded to the primary and reproductive

health needs of internally displaced persons, refugees, and host communities across

Afghanistan, Bangladesh, Myanmar, Pakistan, and Thailand. In Afghanistan, the IRC also

provided shelter, water, and sanitation services to internally displaced persons and returning

refugees from Pakistan. In Pakistan, the IRC supported thousands of students through the

Pakistan Reading Project. In Myanmar, the IRC supported hard-to-reach populations through the

delivery of health, livelihoods, and economic recovery programs, and in Thailand, the IRC

continued to provide health services to individuals and families residing in camps.

Form 990, Part III, Line 4d: Program Service Expenses: 73,233,779, Grants and allocations:

5,201,856, Revenue: 0 IRC employed expert staff and advisors in the following sectors

Economic Recovery and Development, Health, Governance, Education, Violence Prevention and

Response, Gender Equality, Research, Evaluation and Learning. The IRC maintained units that

provided logistical and administrative support to country programs in the following regions:

West Africa, East Africa, Great Lakes, Asia, Europe and North Africa, the Middle East. In

addition, the IRCs Emergency Response team, along with lending support to IRC teams across the

globe, operated in Burkina Faso, Mexico, and Sudan.

Form 990, Part III, Line 4d: Program Service Expenses: 9,299,504, Grants and allocations:

4,363,337, Revenue: 6,457 In FY20, the IRC worked across Europe to assist refugees and asylum

seekers in camps and urban areas. In Greece, Serbia and Germany, the IRC supported the

government and local organizations to implement migrant integration programs. In Latin

America, the IRC provided assistance to vulnerable migrant and asylum seekers fleeing economic

instability and violence in El Salvador, Honduras, Guatemala. In collaboration with our US

programs, we supported families at the US/Mexico border establishing a Women and Girls Safe

Space alongside local partner. In Columbia and Venezuela, the IRC provided child protection

and reproductive and primary health services to women and families in need.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

HTA

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Form 990, Part I, Line 5: IRC's global workforce is approximately 13,500 employees. The 2246

only represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 11,300 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations.

Form 990, Part V, Line 2a: IRC's global workforce is approximately 13,500 employees. The 2246

only represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 11,300 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations.

Form 990, Part VI, Section B, Line 11b: The form 990 and all related schedules are prepared by

the Associate Controller. The legal team is consulted for relevant disclosures and the 990 is

reviewed with the CFO and CEO. The Form 990 is distributed electronically to all members of

the Board of Directors prior to filing electronically on the due date.

Form 990, Part VI, Section B, Line 12c: Per IRC's Conflict of Interest Policies, anyone who is

in a position to influence IRC policies actions has a duty to disclose any potential conflict

to IRC's General Counsel. IRC's Audit Committee will then review the facts, including whether

IRC can obtain an alternative transaction that would not pose a conflict. The Audit Committee

will decide whether the transaction is in IRC's best interest and whether it is fair and

reasonable, and shall accordingly decide whether to allow the transaction to proceed. Pursuant

to IRC's Code of Conduct and Conflict of Interest Policies, all other staff have a duty to

report any potential conflict to their supervisor or to IRC's Ethics and Compliance Unit.

Senior management will review the facts, including whether an alternative transaction would be

possible that would not pose a conflict of interest. Senior management will decide whether the

transaction is permissible and whether mitigating controls should be implemented.

Form 990, Part VI, Section B, Line 15: The IRC Board of Directors established a Board

Compensation Committee in Nov. 2004. Pursuant to IRC Bylaws and Board Governance Guidelines,

Committee members are nominated by the Nominating and Governance Committee and presented to

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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the full Board for approval at the IRC Board Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The Compensation Committee meets annually to review the performance of and determine compensation for the President & CEO. In addition, the Committee reviews compensation for the senior executive team (which includes Officers and Key Employees). An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes.

Form 990, Part VI, Section C, Line 19: A copy of IRCs latest financial statements are available to the public on its website, www.rescue.org. In addition, IRCs governing documents, conflict of interest policy and financial statements may be obtained by contacting IRC directly in writing at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at 1-877-REFUGEE. In addition, IRCs financial reports are available by contacting any of the state agencies that collect copies of our financial statements with our charitable solicitation registrations.

Form 990, Part XI, Line 9: In the Reconciliation of Net Assets, the amount on Line 9 represents the change in value of split interest agreements (\$413,748) ,exchange rate gain \$5,037,167 and restatement of beginning of year net assets to remove wholly-owned subsidiaries & other adjustment (\$5,933,144)

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

**Open to Public
Inspection**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) IRC Hellas Apollon Tower, Louizis Riankour 64 Athens 11523, Greece	Humanitarian Aid	Greece			IRC	X	
(2) IRC Deutschland gGmbH Wallstrasse 15 A Berlin 10179, Germany	Humanitarian Aid	Germany			IRC	X	
(3) International Rescue Committee Sverige Insamlingsstiftelse Magnus Ladulasgatan 3 Stockholm 11865, Sweden	Humanitarian Aid	Sweden			IRC	X	
(4) -----							
(5) -----							
(6) -----							
(7) -----							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) -----									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1) IRC Hellas	r	2,630,000	Cash
(2) IRC Deutschland gGmbH	r	2,894,241	Cash
(3) IRC Deutschland gGmbH	s	49,774,937	Cash
(4) International Rescue Committee Sverige Insamlingsstiftelse	r	964,498	Cash
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
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